



E. Scott Santi

Chairman & Chief Executive Officer

E. Scott Santi is Chairman & Chief Executive Officer of Illinois Tool Works Inc.

Mr. Santi joined ITW in 1983 and has spent his entire career with the company. He was elected Executive Vice President in 2004 and named Vice Chairman in 2008. He became the Company's Chief Executive Officer in 2012 and was elected Chairman of the Board of Directors in 2015.

Mr. Santi is a member of the Board of Directors of W.W. Grainger (NYSE: GWW).

Mr. Santi graduated with a bachelor's degree in accounting from the University of Illinois and received a Master's of Business Administration from the J.L. Kellogg School of Management at Northwestern University.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$14.5 billion in 2021. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com