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Sharon A. Szafranski

Executive Vice President

Sharon A. Szafranski is Executive Vice President, Construction Products of Illinois Tool Works Inc.

Ms. Szafranski began her career with ITW's Food Equipment Group (FEG) in 1994 as a Sales Trainee. During her career at FEG, she progressed through many positions within the organization including Territory Sales Manager, National Account Manager, Product Line Director, Regional Sales Director, General Manager of Hobart's Weigh/Wrap business and Vice President & General Manager of FEG's North American Refrigeration Division. Ms. Szafranski was named Vice President & General Manager of Brooks Instrument, in the Test & Measurement segment, in 2016. In 2019, Ms. Szafranski assumed the responsibility of Group President in the Test & Measurement Segment. Most recently,

she was elected Executive Vice President, Construction Products.

Ms. Szafranski holds a bachelor's degree in Accounting from Miami University in Oxford, Ohio.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$12.6 billion in 2020. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com.