



Mary K. ("Katie") Lawler

Senior Vice President, Chief Human Resources Officer

Katie Lawler is Senior Vice President, Chief Human Resources Officer of Illinois Tool Works Inc.

Ms. Lawler joined ITW in October 2014 and previously served as Executive Vice President, Human Resources for GATX Corporation. Prior to joining GATX, she held a wide range of positions in operations, human resources, and law with Tribune Media (formerly Tribune Company). Ms. Lawler began her professional career as an attorney in private practice.

Ms. Lawler is a member of the Board of Directors of Quanex Building Products Corporation (NYSE: NX).

Ms. Lawler graduated with a bachelor's degree in history from the College of the Holy Cross and received a Juris Doctor from the University of Notre Dame.

About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$16 billion in 2025. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture.

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