



Lei Zhang Schlitz

Executive Vice President

Dr. Lei Zhang Schlitz is Executive Vice President, Automotive OEM of Illinois Tool Works Inc.

Dr. Schlitz joined ITW in 2008 as Vice President, Research & Development at the ITW Technology Center. In 2011 she was appointed to Group President within the Food Equipment segment, managing the Global Ware-wash and Refrigeration platforms. She was appointed Executive Vice President, Food Equipment in 2015. In January, 2020, Dr. Schlitz was promoted to Executive Vice President, Automotive OEM. Prior to joining ITW, Dr. Schlitz spent seven years at Siemens Energy and Automation. Prior to joining Siemens, she spent four years at GE Global Research and GE Industrial Systems. She started her career at the Innovation Center for Eaton Corporation.

Dr. Schlitz currently serves on the Board of Directors for Archer Daniels Midland Company (NYSE: ADM).

Dr. Schlitz graduated from Tsinghua University in Beijing, China with a bachelor's degree in Engineering Mechanics and received a Ph.D. in Mechanical Engineering from the University of Wisconsin, Milwaukee.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$12.6 billion in 2020. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com.