



Norman D. Finch Jr.

Senior Vice President, General Counsel & Secretary

Norman D. Finch Jr. is Senior Vice President, General Counsel & Secretary of Illinois Tool Works Inc.

Mr. Finch joined ITW in January 2017 from Sealed Air Corporation, where he had served as vice president, general counsel and secretary since 2013. He also spent eight years at Zimmer Holdings, Inc. (now Zimmer Biomet) holding legal positions of increasing responsibility, culminating in the role of vice president, associate general counsel and chief compliance officer. Mr. Finch began his legal practice at the international law firm of Fulbright & Jaworski (now Norton Rose Fulbright).

Mr. Finch graduated from Texas Tech University with a Bachelor of Arts (pre-law) and received a Master of Theology from Dallas Theological Seminary and a Juris Doctorate from

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$12.6 billion in 2020. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com.