



Patricia A. Hartzell

Executive Vice President

Patricia A. Hartzell is Executive Vice President, Test & Measurement and Electronics of Illinois Tool Works Inc.

Ms. Hartzell joined ITW with the acquisition of Instron in 2005. She started at Instron as a Software Engineer in 1998, advancing through positions in product management and marketing before eventually serving as General Manager of Instron EM Products. In 2018, she was promoted to Vice President & General Manager of Instron. Most recently, Ms. Hartzell served as Group President in the Test & Measurement and Electronics segment. She was elected Executive Vice President, Test & Measurement and Electronics in 2022.

Ms. Hartzell graduated with a Bachelor of Science in physics and mathematics from Grove City College. She later received a Master's of Business Administration from the D'Amore-McKim School of Business at Northeastern University.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenue of \$16.1 billion in 2023. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com