



2025 Data Summary

Sustainability Data Summary

METRIC	2021 (baseline)	2023	2024	2025
Environment				
Total location-based emissions (metric tons CO₂e)¹	884,735	791,781	739,271	722,391
Direct/Scope 1 emissions (metric tons CO ₂ e) ²	417,773	349,214	286,861	285,187
Indirect/Scope 2 location-based emissions (metric tons CO ₂ e) ³	466,962	442,567	452,410	437,204
Total market-based emissions (metric tons CO₂e)⁴	763,799	553,239	448,638	421,628
Indirect/Scope 2 market-based emissions (metric tons CO ₂ e)	346,026	204,025	161,777	136,441
Emissions intensity including renewables (metric tons CO ₂ e/million\$ operating revenue) ⁵	53	34	28	26
Biogenic CO ₂ (metric tons CO ₂) ⁶	29,170	494	309	200
Total energy (MWh)⁷	2,588,298	1,816,169	1,724,891	1,724,629
Direct energy (MWh) ⁷	1,476,537	722,243	703,233	690,614
Indirect energy (MWh)	1,111,761	1,093,926	1,021,658	1,034,015
Energy intensity (MWh/million\$ operating revenue) ⁵	179	112	108	107
Total water withdrawn (thousand U.S. gallons)	680,455	611,308	614,421	612,466
Water withdrawal – purchased (thousand U.S. gallons)	556,931	557,758	563,222	560,504
Water withdrawal – non-purchased (thousand U.S. gallons)	123,524	53,550	51,198	51,962
Water intensity (U.S. gallons/thousand\$ operating revenue) ⁵	47	38	39	38
Total solid waste (U.S. tons)	31,668	30,704	30,260	29,931
Hazardous & special industrial waste (U.S. tons)	6,158	7,225	6,429	6,259
Non-hazardous waste (U.S. tons)	25,510	23,479	23,831	23,672
Total liquid hazardous and special industrial waste (thousand U.S. gallons)	1,244	1,534	1,419	1,316
Total recycled material (U.S. tons)	64,755	87,497	81,447	82,328
Government environmental inspections (# of inspections)	220	178	188	192
Government environmental inspections' resulting fines (\$U.S.)	\$10,096	\$2,010	\$15,987	\$1,703
ISO 14001 environmental management certifications (# of sites)	128	130	130	131
ISO 9001 quality management certifications (# of sites)	214	224	228	234
Form A or R reports filed (# of facilities) ⁸	56	52	52	52

The reporting period for ITW's environmental, health and safety data is January 1, 2025–December 31, 2025. The reporting boundary includes companies over which ITW has operational control. We use the following emission factors: UK-BEIS, published June 2025; National Greenhouse Accounts Factors: 2025, published September 2025; International Energy Association, September 2025 release; eGrid January 2024 release; IPCC Factors: 2020, published August 2021; EPA Emission Factors 2025, released January 2025. We also use GHG Protocol Emissions Factors in our calculations.

¹ Total Energy, Emissions were recalculated for the following reasons: addition of leased locations, additional refrigerant and updated emissions factors.

² Emissions from the combustion of natural gas, heating/fuel oil, diesel, gasoline, propane, biogas, wood and liquefied natural gas, the use of foam blowing agents, refrigerants and direct use of CO₂. CO₂e includes CO₂, CH₄ and N₂O, with the exception of wood and biogas, which is CH₄ and N₂O.

³ Emissions from purchased heat, steam and electricity use (location-based); CO₂e includes CO₂, CH₄ and N₂O.

⁴ Market-based emissions reflect an audited 5% tolerance in our data.

⁵ Total operating revenue was used in the calculation of intensity indicators.

⁶ Biogenic CO₂ significantly decreased in 2023 due to a change in our business that led to a large reduction in the use of wood as an energy source.

⁷ Includes electricity, purchased heat, natural gas, heating/fuel oil, diesel, gasoline, propane, wood, biogas and liquefied natural gas.

⁸ In compliance with SARA Title III Section 313 regulations in the U.S.

Sustainability Data Summary *continued*

METRIC	2023	2024	2025
Clean-Tech Products			
Clean-Tech products sold (% of revenue)	31%	32%	32%
Clean-Tech products sold (in billions)	\$5.0	\$5.1	\$5.0
Safety			
Lost time accidents (# of accidents)	304	322	277
Medical treatment incidents (# of incidents)	559	604	541
Lost time incident rate (incidents per 100 employees)	0.68	0.74	0.65
Total recordable incident rate (incidents per 100 employees)	1.25	1.38	1.26
Fatalities (#)	1	0	0
Government safety inspections (# of inspections)	238	280	226
Government safety inspections ¹ resulting fines (\$U.S.)	\$42,263	\$47,117	\$41,762
ISO 45001 safety management system certifications (# of sites)	68	70	70
Representation			
Global women leaders (%) ^{1,2}	29%	28%	30%
U.S. racially/ethnically diverse leaders (%) ^{1,2}	20%	21%	20%
Board gender/racial/ethnic diversity	42%	42%	42%
Board gender diversity	25%	25%	25%
Board racial/ethnic diversity	17%	17%	17%
Community Impact			
Total philanthropic giving (in millions)	\$22.1	\$22.5	\$20.3

¹ Top 1,000 leaders (i.e., division directors and above) across ITW.

² View ITW's latest EEO-1 data on our [website](#).