



## T. Kenneth Escoe

### Executive Vice President

T. Kenneth Escoe is Executive Vice President, Specialty Products of Illinois Tool Works Inc.

Mr. Escoe joined ITW in 2014 as Vice President & General Manager of ITW's Welding & Cutting Division. In 2016, he was named Vice President & General Manager of Hi-Cone. Mr. Escoe was appointed Group President of the packaging platform in 2019. He was elected Executive Vice President of the Specialty Products segment in 2020. Prior to joining ITW, Mr. Escoe spent seven years at Danaher Corp. He started his career at the Timken Company.

Mr. Escoe currently serves on the Board of Directors of Ingrion Incorporated (NYSE: INGR), the United Way of Metro Chicago and is an active member of the Executive Leadership Council, the Economic Club of Chicago, and the Executives' Club of Chicago. He has been repeatedly recognized as one of the 100 Most Influential Black Executives in Corporate America by Savoy Magazine.

Mr. Escoe graduated with a bachelor's degree in mechanical engineering from North Carolina Agricultural and Technical State University, received a master's degree in mechanical engineering from the Georgia Institute of Technology, and a Master's of Business Administration from Harvard Business School.

#### About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$16 billion in 2025. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. [www.itw.com](http://www.itw.com)