



T. Kenneth Escoe

Executive Vice President

T. Kenneth Escoe is Executive Vice President, Specialty Products of Illinois Tool Works Inc.

Mr. Escoe joined ITW in 2014 as Vice President & General Manager of ITW's Welding & Cutting Division. In 2016, he assumed the responsibility of Vice President & General Manager of Hi-Cone. Mr. Escoe was named Group President of the packaging platform in 2019. Most recently, he was elected Executive Vice President of Specialty Products. In addition to his business leadership duties, Mr. Escoe is also an executive member of ITW's Diversity & Inclusion Council and African American Network. Prior to joining ITW, Mr. Escoe spent seven years at Danaher Corp. He started his career at the Timken Company.

Mr. Escoe graduated from North Carolina Agricultural and Technical State University in Greensboro, NC with a bachelor's degree in Mechanical Engineering and received a master's in Mechanical Engineering from the Georgia Institute of Technology, and a master's in Business Administration from Harvard Business School.

About ITW:

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$12.6 billion in 2020. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com.