



## John R. Hartnett

### Executive Vice President

John R. Hartnett is Executive Vice President, Welding of Illinois Tool Works Inc.

Mr. Hartnett joined ITW with the company's acquisition of Signode in 1986. He held a series of engineering, marketing, and management roles for numerous businesses in Industrial Packaging, including General Manager, Industrial Packaging Australasia. In 2001, he was promoted to Vice President and General Manager of Signode Engineered Products and became Group President of the Global Stretch Packaging businesses in 2007. Mr. Hartnett also served as Group President of the Automotive Aftermarket businesses. Most recently he served as Executive Vice President of the Construction Products segment.

Mr. Hartnett is a member of the Board of Directors of HNI Corporation (NYSE: HNI).

Mr. Hartnett graduated from Marquette University in Milwaukee, WI with a bachelor's degree in Mechanical Engineering and received a master's in Management from The Kellogg School of Business, Northwestern University in Evanston, IL.

#### **About ITW:**

ITW (NYSE: ITW) is a Fortune 200 global multi-industrial manufacturing leader with revenues totaling \$12.6 billion in 2020. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 43,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. [www.itw.com](http://www.itw.com).